

Happiness Management

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Abstract- *Positive environment in their work place, motivate employees to work efficiently and effectively. Environment in workplace is important for every organization, it helps to achieve organizational objective. Happiness management is a concept which is required to create satisfactory situation in the organization, so that employees can work with positivity. It has been observed that, major reason for the employees to leave their job is because they are not happy with the environment of the workplace. And for this, the concept of happiness management is important to understand. Happiness management describes the methods to create positive environment in workplace. Through this concept, organization can utilize manpower effectively.*

I. INTRODUCTION

The meaning of happiness may differ from person to person. For someone, happiness means being satisfied, for others, happiness means psychological positivity. It all depends upon the perception of the person. But it is crucial to understand that happiness is not the destination, it is in the process. And therefore the concept of happiness management is important. In the organization, happiness of the employee is most important to achieve organization objective. Organizational work is a continuous process and that is why happiness management is crucial in every organization. Positivity in the organization leads it on the path of growth.

II. ELABORATIVE APPROACH



(SOURCE: LinkedIn of Tomek Debrowki)

III. FINDINGS

- Treat everyone equal.
- Ensure the basis.
- Give employee a voice.
- Offer them freedom.
- Support growth.
- Encourage an enjoyable environment.
- Encourage effective teamwork.

CONCLUSION

Although happiness management is a new concept but it needs to urgently improve. Manager must not only achieve the profit maximization of the stakeholder but also more to achieve the maximum wellbeing of the employee by enhance the path and strategy of staff wellbeing and maintaining business evergreen.

The core value of the happiness management is to maintain work enthusiasm and sense of responsibility. By happiness management, we can utilize resources effectively.

WELL BEING =WORK RESULT

REFERENCES

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- [2] LinkedIn: Tomek Debrowki. "Managing the happiness" published on January 5 2017.

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