Systematic Review of Last-Mile Delivery Optimization and Procurement Efficiency in African Logistics Ecosystems

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Abstract- This systematic review explores the evolving landscape of last-mile delivery optimization and procurement efficiency within African logistics ecosystems. As the final and often most complex leg of the supply chain, last-mile delivery poses unique challenges in Africa due to infrastructural limitations, urban congestion, low addressability, and the prevalence of informal markets. Similarly, procurement inefficiencies driven by fragmented regulatory frameworks, limited digital adoption, and inconsistent supplier performance hamper supply chain effectiveness across the continent. This systematically analyzes peer-reviewed literature, case studies, and industry reports published over the past fifteen years to identify prevailing trends, technological innovations, and policy interventions aimed at enhancing logistical performance. The review categorizes strategies for optimizing last-mile delivery into technological advancements (e.g., mobile platforms, GPS tracking, drones), alternative delivery models (e.g., gig economy, public-private urban-rural partnerships), and adaptations. Procurement efficiency is examined through the lens of digital procurement tools, supplier relationship management, and government-led reforms. Crosscutting themes such as data integration, the role of analytics, and the impacts of external shocks like the COVID-19 pandemic are also addressed. Notable case studies from countries such as Kenya, Nigeria, South Africa, and Ghana highlight localized innovations and emerging best practices. Despite growing interest and some successful interventions, the review identifies critical gaps including poor infrastructure, limited technological readiness, data

scarcity, and policy fragmentation. It concludes with a call for increased multi-stakeholder collaboration, targeted capacity-building, and sustained investment in digital logistics systems. This review contributes to a clearer understanding of the mechanisms needed to build resilient, efficient, and inclusive logistics networks across Africa and provides a foundation for future research and policy development in the field.

Indexed Terms- Systematic review, Last-mile, Delivery optimization, Procurement efficiency, African logistics, Ecosystems

I. INTRODUCTION

Logistics plays a fundamental role in shaping the economic development of nations, serving as the backbone of trade, industrial productivity, and service delivery (Alonge et al., 2021; Okolie et al., 2021). Efficient logistics systems reduce transaction costs, improve market access, and enhance competitiveness of economies by ensuring timely and reliable movement of goods and services. In Africa, where intra-continental trade and access to global markets are increasingly prioritized through initiatives like the African Continental Free Trade Area (AfCFTA), the effectiveness of logistics, particularly at the last mile, is of critical importance (Akinsooto, 2013; Oluokun, 2021).

However, last-mile delivery the final leg of the delivery process from a distribution center to the end user presents distinct challenges in African contexts (Jessa, 2017; Dienagha *et al.*, 2021). Infrastructural deficits, such as poor road conditions, limited

transportation networks, and inadequate warehousing facilities, severely hinder efficient delivery. Rapid urbanization has led to the proliferation of informal settlements with unstructured address systems, further complicating the logistics chain (Ogungbenle and Omowole, 2012; Elumilade et al., 2021). Additionally, the predominance of informal economies and fragmented regulatory environments complicates the development of standardized logistics practices. These factors collectively result in high delivery costs, delayed shipments, and reduced service reliability.

goods and services at the right time, quality, and price, ensuring $\stackrel{\bullet}{UNCTAD}$ publications. optimal inventory management and budget utilization.

Keywords and search terms were developed based on a (Ogunsola et al., 2021; Austin-Gabriel et al., 2021). In African by limited technological integration, lack of transparency, and inadequate institutional capacity. Improving procurement efficiency is therefore pivotal not only for reducing operational costs but also for strengthening supply chain resilience and responsiveness (Adekunle et al., 2021; Hussain et al., 2021).

Given these contextual dynamics, the purpose of this review is to conduct a systematic review of the strategies, technologies, and policy interventions that have been implemented to optimize last-mile delivery and enhance procurement efficiency within African logistics ecosystems. The review seeks to synthesize current knowledge, identify best practices, and illuminate gaps that warrant further investigation or innovation.

To achieve this, this review is guided by three core research questions: (1) What methods are currently being used to optimize last-mile delivery in African countries? (2) What strategies have proven effective in improving procurement efficiency across different logistics sectors? (3) What are the key barriers and enabling factors influencing the success of last-mile and procurement innovations in the African context?

By systematically addressing these questions, the review aims to provide a comprehensive understanding of how African logistics systems can evolve to support broader economic and social

development goals through more efficient, inclusive, and technologically empowered supply chains.

П. **METHODOLOGY**

This systematic review was conducted in accordance with the PRISMA (Preferred Reporting Items for Systematic Reviews and Meta-Analyses) guidelines to ensure methodological rigor, transparency, and reproducibility. A structured search strategy was developed to identify relevant academic and grey literature that addressed last-mile delivery optimization and procurement efficiency within African logistics ecosystems. The databases Parallel to last-mile delivery, procurement efficiency consulted included Scopus, Web of Science, PubMed, and constitutes a critical dimension of logistics systems, directly Google Scholar, along with regional databases such as African impacting both cost-effectiveness and service quality. Efficient Journals Online (AJOL) and grey literature repositories procurement mechanisms enable organizations to acquire including World Bank, African Development Bank, and

logistics ecosystems, procurement practices are often hampered. including "last-mile delivery," "procurement efficiency," "logistics," "supply chain," "Africa," "urban delivery," "ecommerce logistics," and "infrastructure." The search was limited to articles published between 2010 and 2025 in English and French, reflecting the most recent developments and the predominant academic languages in Africa.

> The selection process followed a two-phase screening approach. In the first phase, titles and abstracts of identified studies were independently screened by two reviewers for relevance. In the second phase, full-text articles were assessed to determine eligibility based on predefined inclusion and exclusion criteria. Studies were included if they (i) focused on last-mile delivery or procurement practices within African logistics ecosystems, (ii) provided empirical, theoretical, or case-based insights, and (iii) were published in peer-reviewed journals or recognized institutional reports. Exclusion criteria comprised studies not geographically focused on Africa, those unrelated to logistics or procurement, and publications lacking methodological transparency.

> Data extraction was carried out using a standardized form to capture key information including author(s), year of publication, country or region of focus, study objectives, methodological approach, findings related to last-mile or procurement optimization, and identified barriers and enablers. Thematic synthesis was used to analyze the data, allowing for the categorization of studies under key themes such as technological innovations, infrastructure challenges, policy interventions, business models, and capacity-building efforts.

The quality of included studies was assessed using a modifiedInfrastructure and transport systems, however, continue to pose version of the Mixed Methods Appraisal Tool (MMAT), which significant constraints and opportunities for last-mile delivery allowed for evaluating the methodological soundness ofoptimization. Urban delivery networks are often characterized qualitative, quantitative, and mixed-methods studies. Anyby congestion, unregulated traffic patterns, and informal discrepancies in screening or appraisal were resolved throughsettlement structures, complicating efficient routing. In rural consensus or consultation with a third reviewer. areas,

balanced, and contextually relevant review of literature that 2021; Chukwuma-Eke et al., 2021). The impact of road quality informs policy and practice in optimizing last-mile delivery and is particularly acute: unpaved and poorly maintained roads not procurement efficiency across diverse African logistics only delay deliveries but also increase vehicle maintenance environments.

2.1 Thematic Review of Last-Mile Delivery Optimization

for optimization efforts within African logistics ecosystems (Fredson et al., 2021; Adebisi et al., 2021). (Ike et al., 2021; Abisoye and Akerele, 2021). Given the ... Innovative business models and delivery strategies have also continent's unique economic, infrastructural, and geographic business model innovations have emerged to enhance last-mile performance. This thematic review synthesizes developments in technological innovations, infrastructure and transport systems, business models and strategies, as well as the persistent challenges and limitations impacting last-mile delivery across Africa (Adeleke, 2021; Okolie et al., 2021).

significantly enhanced route planning and fleet management, operations. reducing delivery times and improving reliability even in areas

Despite these advancements, a range of challenges and with poor physical address systems. Moreover, the deployment limitations continues to constrain the optimization of last-mile Rwanda and Ghana, has illustrated the potential of aerial logistics solutions in overcoming geographical barriers, such as poor road infrastructure and difficult terrains, particularly for urgent health supplies (Adeleke and Peter, 2021; Oladosu et al., 2021). Digital logistics platforms have also expanded rapidly, integrating traditional logistics with ride-hailing technologies. Services like SafeBoda in Uganda and Sendy in Kenya combine courier services with digital marketplaces, decentralized and flexible delivery options that cater to both urban and peri-urban populations.

inadequate road connectivity, limited public transportation options, and the sheer expansiveness of the This methodological approach ensured a comprehensive, terrain present even more profound barriers (Otokiti et al., costs and reduce delivery reliability. Nevertheless, some governments and private actors have begun investing in infrastructure upgrades specifically tailored to logistics needs, Last-mile delivery, often regarded as the most complex and including designated delivery corridors and smart city planning costly segment of the logistics chain, has become a major focus initiatives aimed at integrating transport and logistics systems

challenges, a variety of technological, infrastructural, and contexts. Crowdsourced delivery models leverage independent couriers who use their own vehicles or bicycles, offering flexible and often cost-effective delivery options. Platforms such as Droppa in South Africa and Kobo360 in Nigeria exemplify the rise of gig-economy logistics tailored to local realities. Local third-party logistics providers (3PLs) have gained prominence, offering specialized services that are Technological innovations have been central to efforts aimed at attuned to regional operational environments (Onukwulu et al., overcoming the structural barriers to efficient last-mile 2021; Egbumokei et al., 2021). Another significant trend is the delivery. Mobile applications have proliferated, enabling establishment of micro-distribution centers and decentralized businesses and consumers to coordinate deliveries, track hubs, which enable goods to be stored closer to consumers, thus shipments in real time, and improve service transparency reducing the distance and time associated with final deliveries. (Odedeyi et al., 2020; Akinade et al., 2021). GPS tracking These hubs are often integrated with mobile technology technologies, integrated into these mobile systems, have solutions to optimize inventory management and dispatch

> delivery. Security concerns, particularly in areas with high crime rates, pose significant risks for both couriers and goods, leading to increased insurance and operational costs (Onukwulu et al., 2021; Afolabi and Akinsooto, 2021). The lack of formal address systems in many urban and rural settings complicates delivery accuracy and efficiency, often necessitating additional communication and coordination with customers. Fuel costs, subject to high volatility in African markets, further strain the economics of last-mile delivery, particularly for small operators. Additionally, fragmented regulatory environments across African countries create inconsistencies in operational

standards, taxation, and licensing, impeding the scalability ofmaking, although they can lead to inconsistencies and higher logistics innovations across borders (Adekunle et al., 2021;administrative overheads. Elujide et al., 2021).

Cost and time efficiency remain the primary metrics for In summary, while technological innovations, infrastructural evaluating procurement performance. Bulk procurement improvements, and adaptive business models have significantly strategies, particularly in sectors such as healthcare and enhanced last-mile delivery in Africa, persistent infrastructural, education, have proven effective in securing lower unit prices regulatory, and security challenges highlight the need for and reducing logistics costs (Odio et al., 2021; Nwaozomudoh holistic, multi-stakeholder approaches to achieve sustainable et al., 2021). Vendor consolidation where organizations limit and scalable optimization (Elujide et al., 2021; OJIKA et al., the number of suppliers they use enhances bargaining power 2021). Addressing these limitations will be critical to unlocking and simplifies procurement management, though it may the full economic and social potential of Africa's rapidlyincrease dependency risks. The application of just-in-time (JIT) evolving logistics ecosystems.

2.2 Review of Procurement Efficiency in Logistics

Efficient procurement processes are fundamental to achieving cost-effective and responsive logistics systems as shown in figure 1. In Africa, the logistics sector is increasingly recognizing the critical role of procurement efficiency in enhancing supply chain performance, reducing costs, and ensuring timely delivery of goods and services (Alonge et al., on process optimization, cost and time effectiveness, sectoral Onukwulu et al., 2021). approaches, and persistent institutional barriers.

Procurement process optimization has been a central focus in modern logistics management, with significant advancements stemming from the adoption of digital technologies (Alonge et al., 2021; OJIKA et al., 2021). E-procurement systems have enabled organizations to automate procurement activities, from supplier selection and bidding to invoicing and payment. These systems improve transparency, reduce paperwork, and facilitate better tracking and reporting of procurement activities. In Africa, platforms such as Nigeria's Bureau of Public Procurement portal and Kenya's Integrated Financial

procurement and lean procurement practices, borrowed from manufacturing paradigms, is gaining traction in African logistics. JIT strategies reduce inventory holding costs by aligning procurement closely with demand, though they require robust supply chain coordination and reliable transportation networks. In the African context, JIT models must be cautiously adapted due to infrastructural limitations and supply volatility. Nonetheless, lean procurement approaches focused on eliminating waste, streamlining workflows, and improving process integration are showing positive outcomes in both dimensions of procurement efficiency in logistics, with a focus public and private logistics operations (Babalola *et al.*, 2021;



Figure 1: Review of Procurement Efficiency in Logistics

Management Information System (IFMIS) have been The distinction between public and private sector procurement introduced to curb inefficiencies in public procurement. Strategies reveals key differences in efficiency Similarly, supplier management platforms have enabled better implementation. In public sector logistics, particularly in health supplier performance evaluation, contract management, and supply chains, procurement practices are often shaped by risk mitigation (Akinsooto et al., 2014; Onukwulu et al., 2021).donor-driven frameworks and government regulations A key consideration in procurement optimization is the choice (Oyedokun, 2019; Oyegbade et al., 2021). Case studies from between centralized and decentralized models. Centralized_{countries} like Rwanda and Ethiopia demonstrate successful procurement, often adopted in government or large-scale public health procurement models, especially in vaccine institutions, allows for volume discounts and standardized_{distribution} and essential medicine supply. These models procedures but may suffer from rigidity and slower_{emphasize} pooled procurement, national responsiveness. Decentralized models, preferred by manyframeworks, and the use of data-driven demand forecasting private sector firms and NGOs operating in diverse regions, tools. Conversely, in private sector contexts such as retail and allow for context-specific purchasing and faster decision-

manufacturing, procurement practices are more market-driven, hailing services have improved delivery tracking, reduced with a greater focus on competitive advantage, service-levelcosts, and increased customer satisfaction. Furthermore, agreements, and strategic supplier relationships. Corporationsprocurement efficiency has seen measurable gains through the like Shoprite and Dangote Industries have implemented implementation of e-procurement systems and centralized advanced procurement systems that align with global standards, supplier management tools, especially in public health and showcasing the role of private sector innovation in shaping retail logistics (Handfield et al., 2019; Bag et al., 2020).

regional logistics performance (Akinsooto et al., 2012; Agho et al., 2021).

These successes are most prominent in urban and peri-urban settings where infrastructure, network coverage, and market

Despite progress, several barriers and institutional gapsdensity support the scalability of technological interventions. In continue to hinder procurement efficiency in African logistics rural or informal contexts, however, limitations in connectivity, ecosystems. Corruption and a lack of procurement transparencyaddress systems, and transport infrastructure restrict the are among the most significant challenges, particularly in publicapplicability and effectiveness of these solutions. Similarly, sector procurement (Fredson et al., 2021; Egbuhuzor et al., while bulk procurement and vendor consolidation are widely 2021). These issues often result in inflated costs, substandardrecognized as best practices for improving cost-efficiency, their goods, and loss of public trust. Furthermore, many logisticsimplementation is often hindered by inconsistent supplier organizations face deficits in procurement capacity, including availability, logistical constraints, and weak institutional insufficient training, lack of professional procurement staff, and coordination (Massoud et al., 2019; Marzban and Mohammadi, inadequate use of data analytics. Addressing these gaps requires 2020).

sustained investment in institutional reforms, professional development, and the promotion of ethical procurement Decentralized delivery models, such as crowdsourced logistics practices.

and micro-distribution centers, also emerge as promising innovations that are more adaptable to Africa's fragmented and

Enhancing procurement efficiency in African logistics systems informal retail ecosystems. These models improve service demands a multi-dimensional approach that combinescoverage and create local employment opportunities, yet they technological innovation, strategic planning, and institutional require sustained investment in capacity building and capacity-building (Geels, 2019; Adewoyin, 2021). Byoperational standardization. Despite the presence of innovative leveraging digital tools, aligning procurement models withdelivery strategies, challenges persist in terms of security, fuel organizational needs, and addressing systemic barriers, costs, and regulatory fragmentation, underscoring the need for stakeholders can significantly improve the reliability, cost-context-specific adaptation of global best practices.

effectiveness, and impact of logistics operations across the continent.

2.3 Systematic Review

strategies have been effective and where notable gaps remain. developing nuanced, evidence-based strategies. These insights also provide critical guidance for policy

formulation and practical implementation across variousTo enhance last-mile delivery and procurement efficiency, stakeholder groups.

Notably, several gaps in the literature remain. First, empirical evaluations of the long-term cost-benefit outcomes of new logistics technologies are limited. Second, there is insufficient analysis of rural logistics challenges and opportunities, The systematic review of last-mile delivery optimization and particularly in landlocked and low-density regions (Prasad et procurement efficiency in African logistics ecosystems reveals al., 2019; Dubolazov et al., 2020). Third, gender dimensions an intricate web of interdependent factors influencing and inclusivity in last-mile delivery employment and performance, scalability, and inclusiveness (Adewole, 2019; entrepreneurship are largely underexplored. Finally, there is a Nkwanyana and Agbenyegah, 2020). Through a synthesis of need for comparative studies across countries to identify the thematic findings, key patterns emerge concerning what region-specific enablers and constraints, which would aid in

> stakeholders must adopt a multifaceted approach. For governments, investment in transport infrastructure particularly

The review demonstrates that technological innovation rural roads and urban traffic systems remains foundational. particularly digitalization has had a transformative impact on National logistics strategies should be aligned with regional last-mile delivery in Africa. Mobile applications, digitalintegration goals under frameworks such as the African logistics platforms, GPS tracking, and the integration of ride-Continental Free Trade Area (AfCFTA), ensuring cross-border

harmonization of standards, digital systems, and regulatoryinfluence of policy and regulation, and the importance of processes (Vinodh and P, A, 2019; Yasmine and Yudoko,human capital development as shown in figure 2. Together, 2020). these dimensions form a holistic foundation for long-term improvement in logistics performance across the continent.

Regulatory reforms should also focus on creating conducive environments for digital innovation and private sectorDigital transformation is arguably the most transformative force participation. Governments can establish regulatory sandboxesin African logistics. The integration of big data, artificial to trial new logistics technologies and facilitate public-private intelligence (AI), and the Internet of Things (IoT) is partnerships to co-invest in shared logistics infrastructuresignificantly reshaping how logistics operations are planned, (Litvinenko, 2020; Ørtenblad et al., 2020).

Non-governmental organizations (NGOs) and development generated by customer transactions, vehicle movement, and agencies have a role in piloting inclusive and community-based supply chain interactions (Boone et al., 2019; Bhattarai et al., logistics models, particularly in underserved regions (Dubey et 2019). This data supports predictive analytics for demand al., 2020; Masefield et al., 2020). These initiatives should beforecasting, route optimization, and inventory management. accompanied by impact evaluations to build the evidence baseFor example, AI algorithms can dynamically reroute deliveries and promote scaling. For businesses, strategic investment in based on real-time traffic conditions or weather disruptions, digital procurement platforms and last-mile delivery networks_{thereby} improving punctuality and reducing fuel consumption.

is essential. Collaboration with local third-party logistics providers (3PLs), integration of IoT and AI in operational workflows, and the adoption of sustainable logistics practices such as the use of electric vehicles and eco-friendly packaging can significantly enhance competitiveness and social responsibility.

Capacity building is a cross-sector priority. Governments and private actors should invest in logistics education and vocational training, targeting youth and marginalized groups to bridge human capital gaps and foster a more resilient logistics workforce (Thekdi and Aven, 2019; Kaplinsky and Morris, 2019).

The review underscores that while substantial progress has been IoT devices, such as GPS trackers, RFID tags, and connected made in modernizing logistics operations in Africa, challenges remain that require coordinated, context-specific, and evidencedriven responses. A holistic approach that integrates inclusivity, environmental sustainability, supports equitable and long-term economic growth.

2.4 Cross-Cutting Themes

efficiency in African logistics systems is shaped by severallogistics ecosystem, driven by the continent's vulnerability to cross-cutting themes that extend beyond isolated interventions climate change and the increasing demand for environmentally (Hager et al., 2019; Stoyanova et al., 2020). These includeresponsible practices (Ogwu, 2019; Steiner, 2019). Green

executed, and evaluated. Big data analytics allows companies to extract actionable insights from vast volumes of information



Figure 2: Cross-Cutting Themes

sensors, play a pivotal role in end-to-end visibility of goods in transit. These tools facilitate real-time monitoring of technology, infrastructure, policy, and human capacity is temperature-sensitive items (such as vaccines) and ensure should explore the intersection of logistics innovation with regional performance analytics, leading to increased transparency and development, ensuring that Africa's logistics transformation accountability. Across Africa, startups and established firms alike are adopting these technologies, though widespread implementation still faces infrastructural and affordability challenges.

The optimization of last-mile delivery and procurementSustainability has become a growing concern in the African digitalization and data utilization, sustainability concerns, the logistics initiatives are emerging in response to these pressures.

These include efforts to reduce carbon emissions through routecultivate a new generation of logistics professionals. Moreover, optimization, the use of electric or hybrid delivery vehicles, and the integration of digital skills into training modules is essential the implementation of low-emission zones in urban areas. to prepare the workforce for a rapidly digitalizing logistics environment.

Electric mobility, while still nascent, is gaining traction with the

introduction of electric two- and three-wheelers for last-mileCross-cutting themes such as digitalization, sustainability, deliveries in countries like Rwanda and Kenya. These vehiclespolicy alignment, and capacity building are central to the offer lower operational costs and reduced environmental transformation of last-mile delivery and procurement efficiency impact. Additionally, innovations in packaging such asin African logistics ecosystems but also support broader goals biodegradable materials and reusable containers are beingof economic development, environmental stewardship, and explored to minimize waste and promote circular economyregional integration (Rinkkala et al., 2019; Wallet et al., 2019).

Sustainability goals are also influencing principles. procurement practices, with organizations increasingly seeking to source goods from environmentally certified suppliers and to

This systematic review has provided a comprehensive analysis reduce the carbon footprint of their supply chains.

Effective policy and regulatory frameworks are essential for shaping last-mile delivery optimization and procurement creating an enabling environment for logistics efficiency efficiency in African logistics ecosystems. Key insights (Zhang et al., 2020). At the national level, several African highlight the central role of digital technologies such as mobile countries have developed or are developing logistics strategies applications, GPS tracking, and e-procurement platforms in that prioritize infrastructure development, digital integration, enhancing and regulatory harmonization. These policies seek to address transparency. systemic inefficiencies and attract private sector investment in crowdsourced logistics and decentralized micro-hubs, have proven effective in bridging infrastructural gaps, particularly in logistics services.

Regionally, the African Continental Free Trade Areaintegration of bulk procurement, just-in-time (JIT) strategies, (AfCFTA) represents a major policy milestone with significant and supplier management systems has improved costimplications for logistics. By reducing trade barriers, effectiveness and service delivery, especially in public health standardizing customs procedures, and improving cross-borderand retail supply chains.

transport regulations, AfCFTA aims to enhance intra-African

regulatory enforcement, data privacy concerns, trade initiatives to ensure synchronized development.

trade and streamline supply chains. However, disparities in However, the review also identified significant limitations. and These include inadequate infrastructure, limited technological infrastructure readiness remain obstacles to full policypenetration in rural areas, fragmented regulatory environments, realization. There is a growing consensus on the need for policy and skill shortages in logistics management. Additionally, there coherence between national logistics strategies and regional are gaps in the literature regarding longitudinal impact assessments, rural logistics, and the inclusion of gender and equity dimensions. The predominance of case studies from a

CONCLUSION

of the strategies, technologies, and institutional frameworks

performance

urban and peri-urban environments. Furthermore, the

delivery

and

models,

procurement

including

delivery

Innovative

The success of any logistics system is ultimately dependent onfew countries also limits the generalizability of findings across the capabilities of its human resources. In Africa, there is adiverse African contexts.

pressing need to build capacity through education, training, and

professional development. The logistics sector suffers from aLooking ahead, the future of African logistics lies in the behind industry needs, contributing to persistent skill gaps.

shortage of skilled personnel, particularly in areas such as continued convergence of digitalization, sustainability, and supply chain analytics, procurement management, and regional policy harmonization. Emerging technologies such as warehouse operations (Kilibarda et al., 2019; Heaslip et al., AI, IoT, and electric mobility offer transformative potential, 2019). Training programs and academic curricula often lagprovided that supporting infrastructure and regulatory are adequately developed. Strengthening institutional capacity, investing in human capital, and fostering

To address this, partnerships between governments, academia, cross-border collaboration under frameworks like AfCFTA will and private companies are crucial. Initiatives such as vocationalbe critical to unlocking inclusive and resilient logistics training, certification programs, and internships can helpecosystems. With targeted interventions and sustained

investment, Africa can leapfrog legacy challenges and build[9] Adewoyin, M.A., 2021. Developing frameworks agile logistics systems that support broad-based economic growth and social development.

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